

Record of officer decision

Date of decision:	22 August 2017
Decision maker (job title):	Director for Adults and wellbeing
Authority for delegated decision (e.g. cabinet decision or scheme of delegation – provide reference):	Scheme of Delegation – Officer decision limits
Ward:	Countywide
If relevant, summarise cabinet member and/or ward member consultation:	N/A
Decision made:	The hourly rate for the care and support delivered by Herefordshire Housing Limited at Henffordd Gardens is increased from £12.50 to £13.50, with the intention to review the service and hourly rate on an annual basis.
Reasons for decision (if a report was produced to support the decision, refer to and attach the same):	<p>There are 30 flats all of which are rented. There are currently 26 people funded by Herefordshire Council in receipt of care at Henffordd Gardens, all purchased and contracted on an individual basis.</p> <p>Following renovation of the building the service commenced in 2013 and the local authority has primarily been placing individuals at Henffordd Gardens. The service has not received an increase since reopening in 2013.</p> <p>The current rate paid for domiciliary care services providing care to people in their own homes within Hereford City is £15.80 per hour and the current rate paid for care with Extra Care (which like Henffordd Gardens has no travel costs) is £15.40 per hour.</p> <p>The care market is extremely fragmented and sourcing appropriate placements for individuals is difficult, therefore ensuring that capacity is available in the market is a priority.</p>
Highlight any associated risks/finance/legal/equality considerations:	The risk of implementing the recommendation is minimal as the hourly rate will become aligned to similar services in the market place. Herefordshire Housing will continue to deliver the service under the terms of the individual contracts and the service users will therefore receive continued service with no disruption.

Details of any alternative options considered and rejected (together with reasons):	To maintain the hourly rate at the existing level of £12.50, this is not recommended as it is not a fair and transparent hourly rate with similar services in the market. In addition, the market for placements is extremely fragmented and difficult to place vulnerable individuals within the accommodation therefore we need to maintain options available in the market.
Details of any declarations of interest made:	None.

Signed.....Martin Samuels – director for adults and wellbeing Date: 09/08/17